



## **Career Opportunity Senior Human Resources Advisor (Vancouver)**

In this new position, reporting to the Vice President, Human Resources, you will provide expertise and work collaboratively with the Trez team, in Canada and the US, to support people initiatives, as we continue our growth. You will work as a strategic business partner and internal advisor and drive initiatives that impact employee engagement and culture, organizational effectiveness, organizational change, talent acquisition, performance management and operational efficiency.

A trusted advisor, you will understand and proactively support the strategic goals of the organization and its departments as they relate to the recruitment, retention, engagement, performance, and development of our people. You will elevate both managers and employees, taking a stand for our purpose and values, while modeling and living the behaviors that elevate employee's potential, performance and productivity. We are looking for someone with deep and broad HR experience that can provide guidance and council on a range of issues, with a focus on talent attraction.

### **Qualifications and Experience:**

You have a university degree in a related field, and seven - ten years of progressive HR Business Partner or Generalist experience and CPHR or SHRM designation. Experience working with jurisdictions in the US is an asset.

Additional requirements include:

- Excellent organizational skills and demonstrated flexibility coping effectively with change and managing priorities in a fast-paced, results-oriented work environment.
- Excellent verbal and written communication skills, demonstrating impeccable judgement and discretion in handling confidential information.
- Excellent interpersonal skills with the ability to interact with internal and external stakeholders and build relationships of trust and committed to providing superior client service.
- Proactive and results-oriented with the ability to take initiative.
- Sound analytical skills and able to work with a high level of accuracy and attention to detail.
- Ability to demonstrate broad and general knowledge in human resource management principles, legislation and regulatory requirements
- Experience and knowledge with HRIS; Ceridian Dayforce is an asset.
- Excellent computer skills, with proficiency in Microsoft Office, with an emphasis on Word and Excel.

Trez Capital is a recognized leader in Canada's private real estate lending industry and has built a



reputation for providing developers, owners and investors innovative short to mid-term capital solutions for commercial properties in major centres across Canada and the United States.

We have earned the trust of investors, including some of Canada's largest pension funds, by applying rigorous institutional grade underwriting to generate attractive yields and stable sources of income. With offices in Vancouver, Toronto, Montreal, Dallas, New York, Los Angeles, Palm Beach, and Atlanta, we manage a mortgage and investment portfolio of more than \$4.0 billion.

By applying for a position with Trez, you understand that, should you be made an offer, it will be contingent on your undergoing and successfully completing a background check consistent with Trez's employment policies.

This is a fantastic opportunity with a leader in the real estate finance industry, positioned for accelerated growth. We offer an attractive remuneration package and are committed to your ongoing professional growth and development.

Please send your resume and cover letter to [careers@trezcapital.com](mailto:careers@trezcapital.com). We thank all applicants for their interest; however, we will only be contacting selected candidates for follow-up.